

AN EQUAL
OPPORTUNITY
EMPLOYER

WE OFFER EQUAL EMPLOYMENT OPPORTUNITIES TO ALL PARTIES WITHOUT REGARD TO RACE, RELIGION, AGE, SEX, NATIONAL ORIGIN, OR HANDICAP



We at Lithko Restoration Technologies, take pride in belonging to a company that, through the efforts of our individual coworkers, has achieved a leadership role in the concrete restoration industry, with the reputation for providing the highest level of service and quality to our customers. We are committed to selecting candidates most qualified for the positions available and to provide equal employment opportunity to all parties without regard to age, race, color, religion, national origin, veteran status, gender, sexual orientation, handicap or disability.

The use of this form does not mean that there are positions open and does not obligate Lithko Restoration Technologies, LLC in any way. This application will remain on active file for a period of no more than 30 days from the date of receipt. Applications will only be considered when filed in one of our Lithko Restoration offices by the applicant. Incomplete or inaccurate data on this legal document could result in rejection as a candidate or subsequent dismissal if employed.

***** MUST BE FILLED OUT COMPLETELY *****

How did you hear about Lithko Restoration?			
Positions applying for? <input type="checkbox"/> Laborer <input type="checkbox"/> Bricklayer / Mason <input type="checkbox"/> Water-proofer <input type="checkbox"/> Concrete Finisher			
<input type="checkbox"/> Estimator <input type="checkbox"/> Office/ Clerical <input type="checkbox"/> Project Manager <input type="checkbox"/> Other:			
Name (Last, First, Middle Initial)	Today's Date	Are you 18 years or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Address (Number & Street)	City	State	Zip
Previous Address (Number & Street)	City	State	Zip
Phone (area code and number)	Best time to call	Day (circle)	Are you prevented from lawfully becoming employed in this country because of visa or immigration status? <input type="checkbox"/> Yes <input type="checkbox"/> No
(____) _____	_____	M T W TH F	
(____) _____	_____	M T W TH F	

WORK EXPERIENCE AND INTEREST

Have you previously worked for Lithko Restoration Technologies? Yes No

Year & Location: _____

Please attach resume if applying for office, clerical, or manager position

Are you on lay-off and subject to recall? Yes No

Have you ever been convicted of a felony? Yes No

Have you been charged for any other offense which would raise a question as to your fitness to fill the position for which you are applying? Yes No

(A conviction record will not automatically prevent you from being hired.)

If yes please explain _____

LIST SPECIFIC SKILLS YOU POSSES WHICH ARE RELEVANT TO THE FIELD OF WORK FOR WHICH YOU ARE APPLYING:

GEOGRAPHIC INFORMATION

Are you willing and able to drive daily to job located two hours or more from your current residence as may be required? Yes No

Are you willing and able to travel for periods of several weeks as may be required?

Yes No

TRANSPORTATION

Drivers License Yes No State _____ Number _____ Restrictions _____
C.D.L. Yes No State _____ Number _____ Restrictions _____

Has your licenses ever been revoked or suspended for any reason? Yes No If yes, please explain:

Are you presently legally insured to operate a motor vehicle?

Yes No If yes, please explain:

EMPLOYMENT HISTORY

Start with present or most recent position. You may include military service, summer positions, volunteer work experience, etc.

Name of Employer (Present or most recent)				Type of Business			Dates Employed
Address (Number and Street)				City	State	Zip	Average # of Hours / week
Your Position / Title				Base Pay	Starting	Ending	Total Annual Income
Employer Phone (Area code & number)				May we contact this Employer <input type="checkbox"/> Yes <input type="checkbox"/> No		Number of days absent / year <input type="checkbox"/> 0-5 <input type="checkbox"/> 5-10 <input type="checkbox"/> 10+	
Job duties & Responsibilities							
Name of your immediate supervisor				Supervisor Title		Phone (area code & number)	
From this employer I was <input type="checkbox"/> Discharged <input type="checkbox"/> Resigned				Reason for resigning or being discharged			
Name of Employer (Present or most recent)				Type of Business			Dates Employed
Address (Number and Street)				City	State	Zip	Average # of Hours / week
Your Position/ Title				Base Pay	Starting	Ending	Total Annual Income
Employer Phone (Area code & number)				May we contact this Employer <input type="checkbox"/> Yes <input type="checkbox"/> No		Number of days absent / year <input type="checkbox"/> 0-5 <input type="checkbox"/> 5-10 <input type="checkbox"/> 10+	
Job duties & Responsibilities							
Name of your immediate supervisor				Supervisor Title		Phone (area code & number)	
From this employer I was <input type="checkbox"/> Discharged <input type="checkbox"/> Resigned				Reason for resigning or being discharged			

PLEASE READ CAREFULLY

APPLICATION FORM AFFIRMATIONS AND WAIVER

In exchange for the consideration of my job application by Lithko Restoration Technologies, LLC, (hereinafter called “the Company”), I agree that:

Neither the acceptance of this application nor the subsequent entry in to any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Lithko restoration Technologies, LLC, or otherwise to change in any respect the employment-at-will relationship between the Company and myself, and that relationship cannot be altered except by a written instrument signed by an Officer of the Company. I understand and agree that if hired, my employment is for no definite period and may, regardless of the date of payment of wages and salary, be terminated at any time without any previous notice or specified reason at the discretion of either the Company or myself. If employed, I understand that the Company may unilaterally change or revise their benefits, polices and procedures and such changes many include reduction in benefits.

I acknowledge that the information I have furnished is correct to the best of my knowledge and understand that falsification of the information could be grounds for disciplinary action to include retraction of employment offer or dismissal if employment has taken place. I authorize investigation of all statements and information contained in the application (and accompanying resume, if any) and authorize persons, schools, and current employer (unless otherwise indicated), all previous employers, references and others to provided relevant information that they may have, personal or otherwise, that may be required for the Company to arrive at an employment decision, and I release all parties from all liability for any damage that may result from the furnishing of information and hereby release the Company from any liability as a result of such contact. I understand that employment with the Company will be subject to the verification of the information I have provided in this application or any accompanying resume and that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice.

I agree to observe all present and subsequently issued personnel policies and rules. That I am to work faithfully, diligently, and cooperatively, to be careful and to avoid accident, to come to work promptly, and I am not to be absent for any reason without prior notice to my supervisor. Polices are intended to guide the Company in its relationship with its employees and are not a contract of employment, and I do not construe them as such. I understand that if employed by the Company, such initial employment and continued employment will by contingent upon my submitting to drug and / or alcohol abuse screening tests or other work-related tests requested by the Company. If lawful in the State where I work, these tests will be requested upon the start of employment any may be requested, at the discretion of the Company, from time to time during continued employment.

I further understand that any offer of employment by the Company is contingent upon the satisfactory review / completion of any substance screening testing and background investigation and / or a physical. I shall not be an employee of the company until I have completed to the satisfaction and approval of the Company, signed all employment documents including but not limited to providing evidence of U.S. citizenship or immigration / visa status allowing lawful employment. Further, I understand that if hired, such employment may be contingent upon my submitting to a physical examination to assure that I am physically able to perform the essential functions of the employment for which I am applying. All new co-workers are considered probationary co-workers for their first 90 days .

Signature of Applicant: _____

Date: _____